



EHRA SUMMIT

THE END OF THE WELFARE STATE : WHICH IMPACT ON THE
RELATIONSHIPS BETWEEN PHYSICIANS AND HOSPITAL ADMINISTRATIONS
IN PUBLIC HOSPITALS

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The crisis of the welfare state in France

- French Constitution (1946-1958)

«The Nation guarantees to everybody, especially to the child, the mother, and the elderly workers, health protection »

- 1945 : Social Security (S-S)

- Universal and public cover (national insurance contribution)
- Freedom of settlement for all physicians
- Equally representation of unions and management

- 1970 - 2014 : the crisis of the welfare state

→ Growth of S-S. deficits :

2000 : 1,6 Milliard € → 2011 : 17,4 Milliards € → 2013 : 12,5 Milliards €

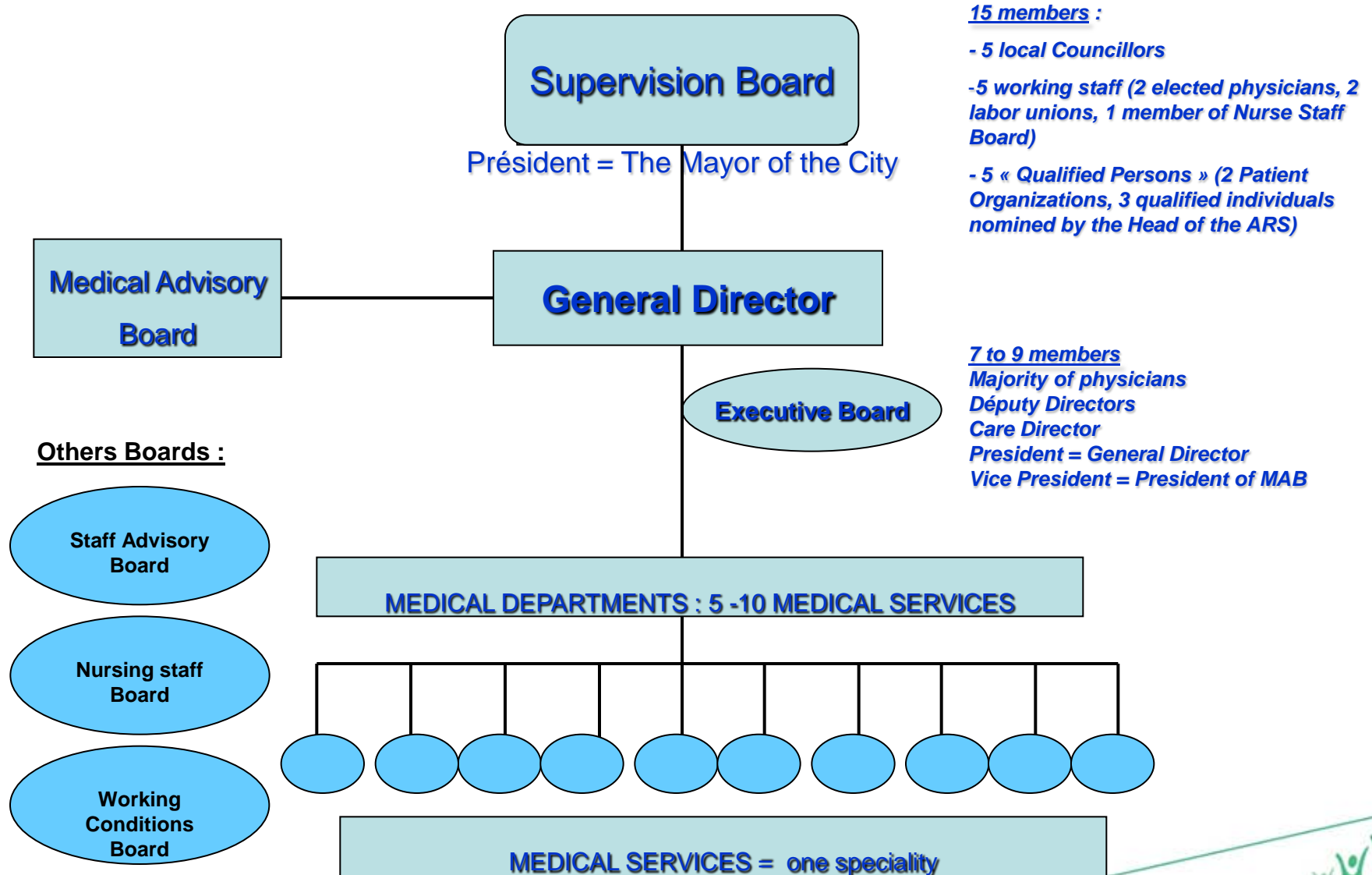
The crisis of the welfare state in France

1970 - 2014 : the crisis of the welfare state

→ Many reforms :

- 1980 : moderating ticket (complementary Insurance Compagny)
- 1990 : new tax : CSG (7,5 % of salary)
- 1996 : The Parliament decides each year of the limited level of the health expenditures
- 2002 : CMU (universal medical coverage) (< 634€)
- 2004 : « New patient health course » : the general practitioner in the heart of the system (except for emergency)
- 2006 : T2A (DRG)
- 2009 : H.P.S.T. Law
 - Creation of the ARS : extensive power on hospitals, medical-social facilities, ambulatory medicine (more power at the regional level)
 - Hierarchical line between Ministry of Health, Head of the ARS, Head of the public hospitals, GD and the medical department's managers
 - A new governance

The new governance of public french hospitals



The impacts on the relationships between physicians and the hospital administration

Main changes

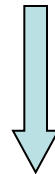
- the appointment by the Head of the hospital :
 - Chiefs of medical department and services
 - Physicians members of the Executive Board
 - Compulsory advice of the President of the Medical Board on all appointments
- A trio for the Medical Departments = medical officer, nurse manager, assistant administrative manager
- Agreements between the administration and the Medical Departments in quality care, management, expenditure and activity results, research
- Agreements between hospitals and the ARS = « objectives and means contracts »; « reducing deficits contracts »

The impacts on the relationships between physicians and the hospital administration

- New governance based on the leadership of the Head of the Hospital and the President of the Medical Board, and the Medical Department's Leaders
- Better involvement of physicians in quality care and economic issues
- Development of healthcare cooperation in territorial areas
- Special financial procedures between physicians and medical industries or scientific societies
- Public competitive tenders for advanced therapy medicinal products or devices (ICDs, EP catheter)

BUT

- Physicians claim to be more involved in hospital management
- Debates on the healthcare model



**A NEW « CONFIDENCE PACT » FOR THE HOSPITALS
A NEW NATIONAL HEALTHCARE STRATEGY**

The impacts on the relationships between physicians and the hospital administration

A NEW « CONFIDENCE PACT »

- The hospital is « neither an administration nor an enterprise » = a public service
- Financial evolutions =
 - « Health course rates » (radiotherapy ; chronic kidney disease)
 - « Regional Investissment Plans » (45 Milliards €-10 years)
 - « IT Territories »
- Internal democracy =
 - Medical Board
 - Evaluation of the new organization
 - New rights for the patients
- Social dialogue =
 - New Regional Commissions for physicians
 - Working Conditions Board

CONCLUSION

- A NEW NATIONAL HEALTH STRATEGY TO PRESERVE THE FRENCH WELFARE STATE
- A « NEW DEAL » BETWEEN PHYSICIANS AND HOSPITAL ADMINISTRATIONS TO SERVE PUBLIC HEALTHCARE AIMS =
 - Quality care
 - Efficiency
 - Good management